

Core Value	Description & Justification
1. Facilitate Active Learning	Encourage learners to engage in discussions and hands-on activities. For example, use role-playing to simulate business negotiations, allowing learners to practice language skills in real scenarios.
2. Embrace Problem-Based Learning (PBL)	Implement real-world case studies that require learners to analyze and solve complex problems, fostering both language proficiency and critical thinking.
3. Foster Collaboration	Create group projects where learners collaborate on case studies, share insights, and develop collective solutions, enhancing their ability to work as a team in professional settings.
4. Provide Continuous Feedback	Offer ongoing, constructive feedback during activities, encouraging learners to ask questions and seek clarification to deepen their understanding and skills.
5. Adapt to Learner Needs	Regularly assess individual learner goals and adapt lessons accordingly, using differentiated strategies like varied group tasks or personalized learning paths to cater to diverse needs.
6. Promote Cultural Awareness	Integrate discussions about international business practices and legal systems, using examples from various cultures to help learners understand diverse perspectives in global contexts.
7. Encourage Reflection	Facilitate reflective sessions at the end of each module, where learners consider what they learned, how they applied it, and areas for improvement, fostering self-awareness and personal growth.
8. Utilize Authentic Materials	Incorporate real-world resources such as contracts, legal documents, and business articles into lessons, providing practical applications of language skills in context.
9. Commit to Continuous Improvement	Regularly seek feedback from learners and peers on teaching effectiveness and be open to making changes based on this feedback to enhance the learning experience continually.
10. Uphold Professionalism and Integrity	Model ethical behavior in all interactions, demonstrating the importance of integrity in business and legal contexts, and setting a standard for learners to emulate in their professional lives.